

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

This Policy contains the approach and direction given by the Board, taking into account the recommendations of its CSR Committee, and includes guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan.

For achieving the CSR objectives through the implementation of meaningful and sustainable CSR programmes, India Ratings and Research Private Limited (India Ratings) will annually contribute such sums not being not less than the minimum amount as prescribed by the applicable law towards CSR activities.

India Ratings will undertake CSR activity through a Section 8 company or a registered public trust, or a registered society registered under section 12A and 80G of the Income Tax Act, 1961 and having an established track record of at least three years in undertaking similar activities and which will be required to be registered with the Central Government from April 1, 2021.

### **1. A brief outline of the India Ratings CSR policy, including overview of the projects proposed to be undertaken:-**

The objective of India Ratings CSR policy is to support the disadvantaged/marginalized cross section of the society by providing opportunities to improve the quality of life. India Ratings CSR policy is aimed at demonstrating care for the community through its focus on healthcare, education and skill development.

The Board of India Ratings shall satisfy itself that the funds disbursed for this have been utilised for the purposes and in the manner as approved by it and the Financial Controller or the person responsible for financial management shall certify to that effect.

In case of ongoing projects, the Board of India Ratings shall monitor the implementation of the project with reference to the approved timelines and year-wise allocation of funds and shall be competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.

The Company's CSR Policy has been prepared in accordance with Section 135 of the Companies Act, 2013 on CSR and in accordance with Companies (Corporate Social Responsibility Policy) Amendment Rules 2021 (Amendment Rules) notified by the Ministry of Corporate Affairs, Government of India, in 2021. The project being undertaken shall be within the framework of Schedule VII of the Companies Act, 2013.

### **2. Composition of the CSR Committee:-**

The Board has constituted the CSR Committee of the Board comprising of Mr. Rohit Sawhney, Managing Director and Mr. Kwong Li, Director.

The CSR Committee will formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy covering the following:

- a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII to the Act, and the Rules;
- b) the manner of execution of such projects or programmes;
- c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- d) monitoring and reporting mechanism for the projects or programmes; and
- e) details of need and impact assessment, if any, for the projects or programmes undertaken.

The Board may alter the annual action plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect;

### **3. Control Mechanism to monitor and perform assessment impact of CSR contribution:-**

1. In-house team of motivated and voluntary India Ratings employees will be chosen to co-ordinate and monitor the CSR activities.
2. The in-house CSR team will recommend organisation to which the CSR contributions can be given. The CSR Committee will recommend and the Board will approve the organisations to which CSR contributions can be given.
3. The in-house team will monitor the reach and outcome of the CSR initiatives through assessments conducted through periodic visits/reports.

4. Initiatives conducted under CSR will be tracked to determine the outcomes achieved and the benefits to the community through field visits/telephone/email communications/reports.
5. The organisation to which the CSR contribution is made shall submit audited accounts to India Ratings annually.
6. India Ratings will spend a minimum amount for carrying out evaluation and impact assessment and monitoring of the CSR activities. The amount spent will be less than 5% of the total CSR expenditure incurred in a financial year.

**4. Disclosures and other matters:**

India Ratings shall display on website the composition of the CSR Committee, CSR Policy and projects recommended and approved by the Board. The unspent CSR amount, if any, shall be transferred by India Ratings to any fund included in Schedule VII to the Act.

If India Ratings spends an amount in excess of the requirements, it may set off such excess amount against the requirement to spend under the CSR Rules for three succeeding financial years.